## **Equal Opportunities Policy**

PMG Print Management recognises its obligations and responsibilities under the Sex Discrimination Act 1975, Race Relations Act 1976 and the Disabilities Discrimination Act 1985.

PMG Print Management requires the full co-operation of all of all employees to fulfil these obligations. As individuals, employees have a personal responsibility not to discriminate against another on the grounds of colour, race, ethnic or national origins, sex, marital status or disability.

Where the law does not prescribe, we will ensure that we avoid discrimination on the grounds of part-time status, religion, political belief, socio-economic background, parental status, age, sexual orientation and trade union membership.

PMG Print Management recognises that our achievements depend almost entirely upon people. To this end we are committed to:

- Equal opportunities
- Fair recruitment policies
- Good terms and conditions
- A safe, healthy and happy working environment
- · Encouraging commitment and initiative

PMG Print Management is committed to a policy of equal opportunity in all of its employment practices and procedures.

